

TRABAJO DE PROCESOS

# RE-SHAPING HISTORICAL PATTERNS: CLIMATE, INEQUALITY RACISM & CLASS

Unconscious ideas of how the world works, collective traumas and social constructions have a massive effect on the way we see the world, and how we try and solve problems. They even dictate how we engage with what might be good for us and the planet.

The most important issues we have ever faced are part of now.

Environmental degradation, the myth of growth of which the pandemic is part, the history of racism and its link to class and injustice are core to this seminar.

How can your facilitation skills, methods and interventions take account of these, how can we prepare as facilitators for what is to come?

## A Three Day Training Seminar

**19 - 21 FEB 2021 |**

**INNOVATIVE**

**ONLINE FORMAT**

**TRAINING DAYS FOR STUDENTS ONLY 23-25 FEB**

*with Gill Emslie and Andy Smith*



## IN THIS SEMINAR

How the dynamics of the process appear within us and in our teams

Group facilitation - the interventions facilitators can make, especially when there are intersections of privilege and power

Roles analysis & sensing the field/atmosphere in the background - time spirits, ghost roles\*

Deep Democracy so that we can help processes that are stuck to become more fluid again and not continue to cycle..

Developing awareness of the different levels that appear in group interactions

Researching our own edges and reactions as facilitators.



*with Gill Emslie and Andy Smith*



## Gillian Emslie PhD

Gill works internationally with Processwork, leadership development; executive coaching & capacity building across a broad spectrum of sectors, with individuals, organisations, networks and government.

She co-founded the Institute for Processwork and Deep Democracy in Barcelona and her specialist interest lies in the human experience as it relates to social change processes, diversity and inclusion.

When she is not travelling Gill lives in the Findhorn ecovillage in Scotland, an NGO providing training on issues related to sustainability, environment, peace and shelter.

The Findhorn Foundation is an NGO and CIFAL training centre endorsed by the United Nations, on issues of global concern related to sustainability, environment, peace and shelter.

## Andy Smith.

Andy originally trained as Human Ecologist and became fascinated by systems and the relationship between people and the environment and contexts we are part of.

After a stint as failed songwriter and punk musician he spent time in Ghana helping to run education programmes for children with disabilities and then in Scotland from 1992 onwards helped pioneer new ways of working in social care and health. He founded Diversity Matters an organisation focusing on inclusion and community which has one four national and international awards for the design of its programmes and training projects.

Latest work includes the Go Deep Game - a community approach aimed at building resilience and empowering communities to grow and evolve in their own way. Andy is a faculty member on training programmes in Barcelona, London and Athens and loves long distance cycling and writing punk rap poetry.





Processwork makes a vital contribution to awareness or 'mindfulness' practice and links inner work and social action. Its methods are used in theatre, music and the arts and in conflict resolution and post-conflict community recovery, diversity awareness, organisational and social movements as well as in psychotherapy!

#### COST

Seminar: 200 € early bird (Jan 29th) for students of La Escuela of Instituto de Trabajo de Procesos y Democracia Profunda; 235 € from Jan 29th.

Training Day: 55€ per day; 150€ all three days.

\*If you are unable to pay the full rate, you can register by paying the amount that you can afford and discuss with La Escuela the exchange you can make for the fee reduction. Email Mar at [info@trabajodeprocesos.net](mailto:info@trabajodeprocesos.net) with a small description of your circumstances and the amount you can pay. There is also a limited number of scholarships offered by the Scholarship Commission. Email [comisionbecastp@gmail.com](mailto:comisionbecastp@gmail.com) for information.

#### TIMES

Friday 16:00--19:00

Saturday 10:00--18:00

Sunday 10:00--17:30

Training Days:

10:00--14:00

REGISTRATION; [info@trabajodeprocesos.net](mailto:info@trabajodeprocesos.net)

Bonus for active employed workers through the Fundae (TRIPARTITA FOUNDATION).

Contact Javier Gil from the company EN CLAVE DE LUZ. For more information download the pdf file

